



## Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board

**Date:** WEDNESDAY, 7 SEPTEMBER 2022

**Time:** 1.45 pm

**Venue:** BARBICAN CENTRE

**Members:** Tom Sleigh (Chair) Deputy Edward Lord  
Tobi Adebekun (Deputy Chair) Jane Roscoe  
Deputy Randall Anderson Mark Page

**Enquiries:** Ben Dunleavy  
ben.dunleavy@cityoflondon.gov.uk

### Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:

<https://youtu.be/uwM6KS0HD6c>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell**  
Town Clerk and Chief Executive

# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

3. **MINUTES**

To approve the public minutes and non-public note of the previous meeting held on 6 July 2022.

**For Decision**  
(Pages 5 - 8)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12A of the Local Government Act.

**For Decision**

## Part 2 - Non-Public Agenda

7. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the previous meeting held on 6 July 2022.

**For Decision**  
(Pages 9 - 12)

8. **DIRECTOR KPI'S 2022/23**

Report of the CEO, Barbican Centre.

**For Discussion**  
(Pages 13 - 14)

9. **EDI AND HR ACTION PLAN QUARTER 2 UPDATE**

Report of the CEO, Barbican Centre.

**For Discussion**  
(Pages 15 - 22)

10. **ARTS COUNCIL ENGLAND NPO BAND 2 2022/2023 EXTENSION YEAR  
QUARTER 1 UPDATE**

Report of the CEO, Barbican Centre.

**For Discussion**  
(Pages 23 - 26)

11. **TEAM ENGAGEMENT 2022**

Report of the CEO, Barbican Centre.

**For Information**  
(Pages 27 - 30)

12. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE  
COMMITTEE**

13. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE  
PUBLIC ARE EXCLUDED**

**Part 3 - Confidential Agenda**

14. **CONFIDENTIAL MINUTES**

To approve the confidential minutes of the previous meeting held on 6 July 2022.

**For Decision**

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**NOMINATIONS, EFFECTIVENESS & INCLUSION COMMITTEE OF THE  
BARBICAN CENTRE BOARD  
Wednesday, 6 July 2022**

Minutes of the meeting of the Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board held at Committee Rooms, West Wing, Guildhall on Wednesday, 6 July 2022 at 1.45 pm

**Present**

**Members:**

Tom Sleigh (Chair)  
Jane Roscoe  
Deputy Edward Lord

**Officers:**

Ben Dunleavy	- Town Clerk's Department
Claire Spencer	- CEO, Barbican Centre
Will Gompertz	- Barbican Centre
Steve Eddy	- Barbican Centre
Ben Dunleavy	- Town Clerk's Department
Penny Davis	- Barbican Centre
Rebecca Gould	- Barbican Centre
Emma Claridge	- Barbican Centre

**1. APOLOGIES**

Apologies for absence were received from Deputy Randall Anderson and Mark Page.

**2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

There were no declarations.

**3. MINUTES**

The public minutes and non-public summary of the previous meeting held on 18 January 2022 were approved as a correct record.

**4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

The Chair suggested that the membership of the Committee should be reconsidered at the next Board meeting.

**6. EXCLUSION OF THE PUBLIC**

7. **NON-PUBLIC MINUTES**  
The non-public minutes of the meeting held on 18 January 2022 were approved as a correct record.
8. **EDI UPDATE**  
Members received a report of the CEO of the Barbican Centre providing an update on the EDI work areas.
9. **ACE REPORTING - 22/23 NPO EXTENSION YEAR**  
Members heard from the Lead Officer on Barbican Futures.
10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**  
There were no questions.
11. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**  
There was no other business.
12. **CONFIDENTIAL MINUTES**  
The confidential minutes of the meeting held on 18 January 2022 were approved as a correct record.
13. **APPOINTMENT OF BOARD AND TRUST MEMBERS**  
Members received a report of the CEO of the Barbican Centre.
14. **ROLE UPDATE**  
Members received a joint report of the CEO of the Barbican Centre, the Chief Operating Officer and Acting Deputy Chief Executive and the Director of Innovation and Growth.
15. **CEO AND DIRECTOR PERFORMANCE**  
Members received a report of the CEO of the Barbican Centre.
16. **UPDATE ON RECRUITMENT OF DIRECTOR OF PEOPLE AND CULTURE**  
Members received an oral update from the CEO of the Barbican Centre on the recruitment of a Director of People and Culture.
17. **CEO'S OBSERVATIONS**  
Members received an oral update from the CEO of the Barbican Centre.

**The meeting ended at 3.07pm**

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Chair

**Contact Officer: Ben Dunleavy**  
**ben.dunleavy@cityoflondon.gov.uk**

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